Department of Psychiatry
Ethics Grand Rounds

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The Intimidation Factor:
Workplace intimidation and its effects on wellness, morale, and patient care

Texas Medical Board of Ethics
This presentation meets the Texas Medical Board criteria for formal continuing medical education involving the study of medical ethics and/or professional responsibility.

Learning Objectives:
* To recognize the principles of workplace intimidation
* To improve understanding on the topic of workplace intimidation via qualitative research methods and data
* To gain insight on wellness needs in healthcare from colleagues and other adult learners
* To generate a positive cultural shift and drive change in the clinical learning environment through interprofessional collaboration
* To review innovative solutions to emerging challenges/barriers with workplace intimidation through the use of medical ethics code of conduct
* To increase understanding that wellness is a culture change and must start with the current and next generation of physicians.

The UT Health Science Center at San Antonio School of Medicine is accredited by the Accreditation Council for Continuing Medical Education to provide continuing medical education for physicians. The UT Health Science Center at San Antonio School of Medicine designates this live activity for a maximum of 1.25 AMA PRA Category 1 Credits™. Physicians should claim only the credit commensurate with the extent of their participation in the activity. The Texas State Board of Medical Examiners accepts AMA PRA Category 1 Credits™ as a means of satisfying the requirement for licensure in the State of Texas. The Texas Medical Board of Ethics has determined that this presentation meets the Texas Medical Board criteria for formal continuing medical education involving the study of medical ethics and/or professional responsibility.

Financial Disclosure:
Amanda Chavez, MD, Rebecca Hernandez, MD & Karli McCoy, MD have no relevant financial or nonfinancial relationships with commercial interests to disclose.

Psychiatry Grand Rounds
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The Psychiatry Grand Rounds Planning Committee members (include Raymond Faber, MD, Manan Gupta, MD, Brenda Talley, MD and Charles W Mathias, PhD) have no relevant financial relationships with commercial interests to disclose. Planning Committee member Steven Pliszka, MD, has disclosed that he receives royalty from Guilford Press, is a consultant for the State of Texas, and does contracted research for Ironshore Pharma and Shire.

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School of Medicine